



16 December 2025

Mitchell Vandewerdt-Holman
Branch Assistant Secretary
CPSU, the Community and Public Sector Union-SPSF Group, Victorian Branch
Sent via email: enquiry@cpsuVIC.org

cc: CPSU, the Community and Public Sector Union; slittle@psa.asn.au

Dear Mitchell Vandewerdt-Holman

The CPSU, the Community and Public Sector Union-SPSF Group, Victorian Branch's Officer and Related Party Disclosure Statement (ORP Statement)

Thank you for providing your ORP Statement. Your ORP Statement includes information required to be provided to your members and lodged under subsection 293J of the *Fair Work (Registered Organisations) Act 2009* (the RO Act).

Summary of your ORP Statement and Review Outcome

Financial year ending 30 June 2025

Matter number ORP2025/73

Date lodged 12 December 2025

Result FILED

Your assessment

Your ORP Statement has been assessed. The review confirmed that the officer and related party disclosure obligations set out in the RO Act have been satisfied and that the ORP Statement was lodged within the required timeframe. The ORP Statement has now been filed.

Do you have any questions?

Information and education materials are available on our [website](#). These materials are regularly updated. We recommend you [subscribe to the Commission's subscription service](#).

If you have any queries we can be contacted on 1300 341 665 or by email regorgs@fwc.gov.au.

Yours sincerely

Fair Work Commission

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, MITCHELL VANDEWERDT-HOLMAN, being the BRANCH ASSISTANT SECRETARY of the COMMUNITY AND PUBLIC SECTOR UNION STATE PUBLIC SERVICES FEDERATION GROUP VICTORIAN BRANCH, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	COMMUNITY AND PUBLIC SECTOR UNION, STATE PUBLIC SERVICES FEDERATION	Branch name	VICTORIAN BRANCH (ABN 38 968 067 748)
Financial year start date	01 JULY 2024	Financial year end date	30 JUNE 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?

Please circle

0 1 2 3 4 5 5+

When all officers in the COMMUNITY AND PUBLIC SECTOR UNION STATE PUBLIC SERVICES FEDERATION VICTORIAN BRANCH are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1. KAREN MICHELE BATT	BRANCH SECRTEARY	\$ 191,578.06 (Salary) \$ 27,858.59 (Superannuation) \$33,189.00 (Board fees exclusive of GST. These fees were remitted to the Branch)	\$ 44,199.70 \$ 1,963.56	Mortgage salary sacrifice, union membership payroll deductions, donations Motor vehicle and car park fringe benefit
2. WAYNE LEONARD TOWNSEND	BRANCH ASSISTANT SECRETARY	\$ 212,848.42 (Salary) \$ 30,299.26 (Superannuation)	\$ 1,050.65 \$ 3,603.88	Union membership payroll deductions, donations Motor vehicle and car park fringe benefit
3.		\$	\$	
4.		\$	\$	
5.		\$	\$	

Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

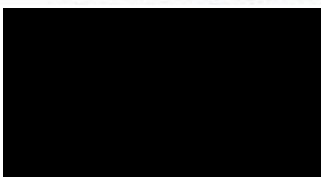
Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed by MITCHELL VANDEWERDT-HOLMAN, BRANCH ASSISTANT SECRETARY, COMMUNITY AND PUBLIC SECTOR UNION STATE PUBLIC SERVICES
FEDERATION GROUP VICTORIAN BRANCH



DATED: 12 DECEMBER 2025