

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J  
Fair Work (Registered Organisations) Act 2009**

I, Stewart Little, being the Federal Secretary of the Community and Public Sector Union- State Public Services Federation, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Community and Public Sector Union	Branch name (if applicable)	(SPSF Group) Federal Office
Financial year start date	1 July 2024	Financial year end date	30 June 2025

**Top five rankings of officers – relevant remuneration and non-cash benefits**

How many officers do you have who receive remuneration?	Please circle	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Natasha Brown	Branch Secretary, CPSU SA Branch	\$255,917 (salary) <sup>i</sup> \$29,430 (superannuation) \$480, (private use of internet and phone)	\$3332	Car Park
2.Karen Batt	Branch Secretary (CPSU Vic)	\$191,578.06 (salary) \$27858.59 (superannuation) \$33189.00 (Board Fees exclusive of GST. These fees were remitted to the Branch)	\$44194.70 \$1963.56	Mortgage salary sacrifice, union membership payroll deductions, donations Motor Vehicle and car park fringe benefits
3.Wayne Townsend	Branch Assistant Secretary (CPSU Vic)	\$212, 848.42 (Salary) \$30,299.26 (superannuation)	\$1050.65 \$3603.88	Union membership payroll deductions, donations Motor vehicle and car park fringe benefit
4. Melanie Bray	Branch Assistant Secretary CPSU WA (1 July 2024-1 December 2024) Branch Secretary CPSU WA (2 December 2024- 30 June 2025)	\$199370 (Salary) \$22929 (Superannuation)	\$8692 4688	Motor Vehicle Carpark Space

5. Andrew James Smith	Branch Secretary ( CPSU WAPOU Branch)	\$165,283 (salary) \$26,445 (Employer Super) \$780 (Personal telephone and internet use) \$1882 (Mobile)	\$69,910	By way of Salary Packaging
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## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

**Signed by the officer making the declaration**



Stewart Little, Federal Secretary

Dated: 18 December 2025



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#### NOTES

<sup>1</sup> The Branch Secretary by virtue of their election to the Community and Public Sector Union (SPSF Group) South Australia Branch, is an officer of the Public Service Association of South Australia Incorporated (PSA). All officers remuneration and benefits in relation to their union roles are paid through the PSA only. The Branch Secretary is a paid full-time employee of the PSA as General Secretary and all benefits listed above for the Branch Secretary are paid by the PSA for the role of General Secretary. The actual amount of relevant remuneration of the General Secretary comprises gross salary and superannuation. Private use of telephone/internet as shown. The General Secretary also receives a non-cash benefit in the for of a car park in the union's premises which is allocated for her personal use.