

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Stewart Little, being the Joint National Secretary of the Community and Public Sector Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

Organisation name	Community and Public Sector Union	Branch name (if applicable)	Combined Groups (SPSF and PSU Groups)
Financial year start date	1 July 2024	Financial year end date	30 June 2025

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	Please circle	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
1.Natasha Brown	Branch Secretary, CPSU SA Branch	\$255,917 (salary) ⁱ \$29,430 (superannuation) \$480, (private use of internet and phone)	\$3332	Car Park
2.Melissa Donnelly	National Secretary (PSU Group), Joint National Secretary	\$110,633 (salary) \$15,273 (vehicle allowance) ⁱⁱ \$83,474 (fees) ⁱⁱⁱ \$44,394 (superannuation)	\$1168	Insurance **
3.Karen Batt	Branch Secretary (CPSU Vic)	\$191,578.06 (salary) \$27858.59 (superannuation) \$33189.00 (Board Fees exclusive of GST. These fees were remitted to the Branch)	\$44194.70 \$1963.56	Mortgage salary sacrifice, union membership payroll deductions, donations Motor Vehicle and car park fringe benefits
4.Melissa Payne	Assistant National Secretary CPSU PSU Group	\$166,212 (salary) \$15273 (vehicle allowance) See note ii \$25091 (leave cashed out) \$36,449 (superannuation)	\$962	Insurance **

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
5.Wayne Townsend	Branch Assistant Secretary (CPSU Vic)	\$212, 848.42 (Salary) \$30,299.26 (superannuation)	\$1050.65 \$3603.88	Union membership payroll deductions, donations Motor vehicle and car park fringe benefit

Payments to related parties and declared persons or bodies

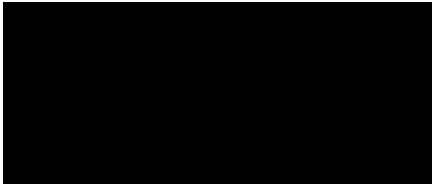
During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g. company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
Nil				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP Disclosure Statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer (or no) officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;
- where an entry in any of the above tables is blank, it indicates that there is nothing to disclose for that item;
- a copy of this ORP Disclosure Statement has been provided to the members of the organisation/branch within six months from the financial year ending;
- this is a true and correct statement.

Signed by the officer making the declaration



Stewart Little, Joint National Secretary

Dated: 18 December 2025