

# OFFICER AND RELATED PARTY DISCLOSURE STATEMENT in accordance with Section 293J *Fair Work (Registered Organisations) Act 2009*

I, Stewart Little, being the Joint Federal Secretary of the Community and Public Sector Union, declare the following Officer and Related Party (ORP) Disclosure Statement.

<b>Organisation name</b>	CPSU (Combined Groups)	<b>Branch name</b>	Community and Public Sector Union
<b>Financial year start date</b>	1 July 2023	<b>Financial year end date</b>	30 June 2024

### INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g. if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

## Top five rankings of officers – relevant remuneration and non-cash benefits

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<b>5</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CPSU are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
<b>1 Natasha Brown</b>	Branch Secretary (SA) CPSU – SPSF Group- Vice President	\$249,328 (salary) \$27,426 (superannuation) \$480 (private use internet and phone)	\$3322	Car Park
<b>2 Thomas Lynch</b>	Assistant Branch Secretary (Tas) CPSU-PSF Group- President CPSU Joint Federal President	\$151232 (Salary) \$16187 (Super-1) \$10301 (Super) 2 \$8461 (Super 3 \$76924 Board Fees Board Fees are reimbursed to CPSU Tasmanian Branch - See Note 1	\$9196	Vehicle
<b>3 Karen Batt</b>	Victorian Branch Secretary (Vic) CPSU-SPSF Group Federal Secretary (resigned 30 June 2024) CPSU Joint Federal Secretary (resigned 30 June 2024)	\$183846 (Salary) \$24552 (superannuation) \$45000 excluding GST (Board fees) Board fees are reimbursed to Victorian Branch- See Note 1	\$42731.64 \$1923.17	Mortgage Salary sacrifice Motor vehicle and car park fringe benefit

Full Name	Office (e.g. Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g. car)
<b>4. Melissa Donnelly</b>	National Secretary PSU Group CPSU Joint Federal Secretary	\$108314 (salary) \$15190 (vehicle allowance- See Note 3) \$80410 (Board fees- See Note 2) \$42,938 (Superannuation)	\$1328	Insurance- See note 5
<b>5. Wayne Townsend</b>	Assistant Branch Secretary (Vic) CPSU-SPSF Group Vic Branch Rep to Federal Executive	\$196840 (Salary) \$28539 (superannuation)	\$3529.76	Motor vehicle and car park fringe benefit

Note (1)-CPSU-SPSF Group (2,3) All Board Fees are reimbursed to the State Branch or State Associated Body (State Union) where relevant. These are paid directly to the union fund or in the case where they must be paid to the individual, they are then deducted from the officer to the union.

Note (2)- CPSU – PSU Group (4) Fees received as a result of an official sitting on a board are paid to the CPSU PSU Group and not retained by the individual. Where it is compulsory that fees are paid to the individual they are repaid to the CPSU PSU Group via a payroll deduction from the individuals gross pay.

Note (3)- For PSU Group (4) a Vehicle allowance is provided in place of a vehicle non-cash benefit

Note (4)- Where superannuation is paid for sitting on a Board, this is paid to the officer due to the superannuation legislation requirements.

Note (5)- The non-cash benefit of Insurance in (3) is Salary Continuance and Group Life and Total and permanent Disablement Insurance and paid to staff and officers of the PSU Group

Note (6)- Remuneration is calculated and ranked on Column 3 as per the 293 BC (4) of the RO Act

## Payments to related parties and declared persons or bodies

During the financial year, the following payments were made to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship <i>(e.g company owned by Secretary)</i>	Purpose of payment <i>(e.g. catering)</i>	Amount	Other relevant details
Nil		Nil		\$Nil	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers;
- where fewer officers are listed, this is because only those listed officers received relevant remuneration;
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column;
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under section.293G, where none are listed this is because there were no disclosable payments;

Signed



Stewart Little, Joint Federal Secretary

Dated:

20-12-24