

**OFFICER AND RELATED PARTY DISCLOSURE STATEMENT IN ACCORDANCE WITH SECTION 293J FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009**

I, **Karen Batt**, being the Federal Secretary of the CPSU (SPSF Group) declare the following Officer and Related Party (ORP) Disclosure Statement.

**PLEASE NOTE THIS IS THE OPRD FOR THE CPSU (SPSF GROUP) NOT THE WHOLE OF THE CPSU**

<b>Organisation name</b>	CPSU	<b>Group name</b>	SPSF Group
<b>Financial year start date</b>	1 July 2020	<b>Financial year end date</b>	30 June 2021

**Top five rankings of officers – relevant remuneration and non-cash benefits**

<b>How many officers do you have who receive remuneration?</b>	<i>Please circle</i>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>5+</b>
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CPSU(SPSF Group) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

<b>Full Name</b>	<b>Office (e.g. Secretary)</b>	<b>Actual amount of relevant remuneration</b>	<b>Value of relevant non-cash benefits</b>	<b>Form of relevant non- cash benefits (e.g. car)</b>
1. Thomas Lynch	Tasmania Branch Secretary (until 10 March 2021) Assistant Branch Secretary (from 10 March 2021)	\$154,246 (salary) \$27,754 (superannuation) <sup>1</sup> \$5364 (superannuation) <sup>2</sup> \$1706 (superannuation) <sup>3</sup> \$76,578 (Board Fees) <sup>4</sup>	\$8,267	By way of provision of a motor vehicle
2. Karen Batt	SPSF Group Federal. Secretary Victorian Branch Secretary	<b>Federal Secretary remuneration</b> \$15,886 (superannuation) <b>Vic Branch Remuneration</b> \$171,513 (salary) \$19,216 (superannuation)	\$43,577.47 \$8,620.30 \$7,068.64	Mortgage Salary Sacrifice Motor Vehicle Fringe Benefit Car Park
3. Neville Edward Kitchen	South Australian Branch Secretary	\$219,533 (salary) \$37,800 (superannuation) \$1,081 (private telephone/internet)	\$3,332	Car Park
4. Andrew James Smith	WAPOU Branch Secretary	\$141,000 (salary) \$19,270 (employer superannuation contribution) \$780 (private telephone and internet)	\$47,490 \$7,334	By way of provision of a motor vehicle Motor Vehicle Fringe Benefit.
5. Rikki Hendon	WA Branch Secretary	\$185,850 (salary) \$20,983 (employer contribution superannuation)	\$6,408.23 \$2,181.82	Motor Vehicle Fringe Benefit Car Park

<sup>1</sup> Employer contribution to superannuation

<sup>2</sup> Superannuation contributions made by TasPlan Super Pty Ltd

<sup>3</sup> Superannuation contributions made by Spirit Super Pty. Ltd.

<sup>4</sup> Board Fees paid by Spirit Super on which 50% is paid to CPSU(SPSFT) and 50% is paid to Unions Tasmania. None is retained as remuneration

**Payments to related parties and declared persons or bodies**

During the financial year, **the officers of the CPSU(SPSF) made NO payments** to related parties or declared persons or bodies. The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

<b>Date</b>	<b>Name</b>	<b>Nature of relationship (e.g company owned by Secretary)</b>	<b>Purpose of payment (e.g. catering)</b>	<b>Amount</b>	<b>Other relevant details</b>
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers.
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column.
- the persons and entities listed under ‘payments to related parties’ are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.



Signed by Karen Batt, Federal Secretary of the CPSU(SPSF) on Thursday 2 December 2021

**PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year.** It can be lodged with the ROC by emailing to [regorgs@roc.gov.au](mailto:regorgs@roc.gov.au). ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.