

OFFICER AND RELATED PARTY DISCLOSURE STATEMENT IN ACCORDANCE WITH SECTION 293J FAIR WORK (REGISTERED ORGANISATIONS) ACT 2009

I, **Karen Batt, the Federal Secretary of the CPSU (SPSF Group)**, declare the following Officer and Related Party (ORP) Disclosure Statement.

PLEASE NOTE THIS IS THE ORPD FOR THE CPSU (SPSF GROUP) NOT THE WHOLE OF THE CPSU

Organisation name	CPSU, the Community and Public Sector Union	Group name	State Public Sector Federation Group
Financial year start date	1 July 2021	Financial year end date	30 June 2022

INSTRUCTIONS FOR COMPLETING THIS STATEMENT:

1. Answer the question about how many officers receive remuneration (remember this includes remuneration from external boards)
2. Enter information into the tables about your branch or organisation. Add extra lines if needed (e.g., if more than one officer receives the same remuneration)
3. If there are no disclosures in any of the cells below, please insert 'NIL'

Top five rankings of officers – relevant remuneration and non-cash benefits

How many officers do you have who receive remuneration?	<i>Please circle</i>	0	1	2	3	4	5	5+
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Remuneration includes wages and salary (including superannuation), fees, allowances, benefits, and other entitlements paid by the organisation AND payments from external board positions (even if not retained by the officer).

When all officers in the CPSU(SPSF Group) are ranked by relevant remuneration for the financial year, the following officers are ranked no lower than fifth:

Full Name	Office (e.g., Secretary)	Actual amount of relevant remuneration	Value of relevant non-cash benefits	Form of relevant non-cash benefits (e.g., car)
1.Neville Edward Kitchin	South Australian Branch Secretary (retired on 23 March 2022)	\$182,904(salary) \$31,442(superannuation) \$810(private telephone/internet) \$137,830 (Long Service Leave Payment)	\$2,480	Car Park
2.Karen Batt	SPSF Group Federal Secretary and Victorian Branch Secretary	Federal Secretary Remuneration \$15,886(superannuation) Victorian Branch Remuneration \$180,922(salary) \$28,856(superannuation)	\$45,256.81 \$10,655.19	Mortgage Salary Sacrifice Motor Vehicle and car park fringe benefit
3.Thomas Lynch	Tasmanian Branch, Assistant Branch Secretary	\$137,943.99(salary) \$24,829.97(superannuation) ¹ \$7,657.85(superannuation) ² \$76,578.58(board fees) ³	\$11,240	Motor Vehicle
4.Wayne Townsend	Victorian Branch, Assistant Branch Secretary	\$192,434. (salary) \$28,856(superannuation)	\$13,385.77	Motor Vehicle and car park fringe benefit
5.Andrew James Smith	WAPOU Branch Secretary	\$141,000(salary) \$20,445(employer superannuation) \$780(private telephone and internet) \$1300(mobile)	\$47,490 \$8,782	By way of a provision of a motor vehicle Motor Vehicle Fringe Benefit Tax

¹ Employer contribution to superannuation

² Superannuation contributions made by Spirit Super Pty. Ltd

³ Board fees paid by Spirit Super. 50 percent of which are paid to CPSU(SPSFT) and 50 percent are paid to Unions Tasmania. None is retained as remuneration

Payments to related parties and declared persons or bodies

During the financial year, the officers of the SPSF Group made No payments to related parties or declared persons or bodies.

The details of these payments are included below. (This list does not include payments that are exempted from disclosure under section 293G).

Date	Name	Nature of relationship (e.g company owned by Secretary)	Purpose of payment (e.g. catering)	Amount	Other relevant details
				\$	
				\$	
				\$	
				\$	
				\$	
				\$	

I declare that:

- the officers listed in this ORP statement are those whose relevant remuneration places them in the top five rankings of officers.
- where fewer officers are listed, this is because only those listed officers received relevant remuneration.
- the only officers in the top five rankings who received non-cash benefits are those for whom an amount is listed in the non-cash benefits column.
- the persons and entities listed under 'payments to related parties' are the only related parties or declared persons or bodies that are required to be disclosed under s.293G, where none are listed this is because there were no disclosable payments.

Signed Karen Batt, Federal Secretary of the CPSU(SPSF) on Monday 12 December 2022.

A handwritten signature in cursive script that reads "Karen Batt".

PLEASE NOTE: The Officer and Related Party Disclosure Statement must be provided to all members and a copy lodged with the Registered Organisations Commission (ROC) within six months of the end of the financial year. It can be lodged with the ROC by emailing to regorgs@roc.gov.au. ALL BRANCHES are required to lodge an Officer and Related Party Disclosure Statement. It is then published on the ROC website.